

B&V WATER LEADERSHIP INTERN EXPERIENCE

Not just another summer job.



Water connects us all, and as such the business of water is a business of people. This provides an incredible range of opportunities for young leaders in engineering to positively impact many lives. I can think of no better experience I could have had in the water business than my two summers at Black & Veatch in the Water Leadership Intern Experience.

Patrick Dunlap
Graduate student, UT-Austin

The Black & Veatch Water Leadership Intern Experience goes beyond many traditional college internship programs. Our highly competitive, hands-on experience provides our interns with real-world engineering knowledge, as well as leadership and business curriculum. As an intern you will have the opportunity to interact with Black & Veatch executives and professional engineers, many of which are experts in their fields. This opportunity will further your technical abilities, allow you to learn about consulting and see the economic and human side of engineering. Our comprehensive internship will allow you to become a well-rounded engineer and propel you into a career of *Building a World of Difference*®.

In addition to a traditional internship experience, the three main learning experiences offered through the program are listed below

LEADERSHIP CURRICULUM

You will participate in educational sessions that will foster the development of a holistic leadership approach designed to develop both interpersonal and intrapersonal skills. These sessions will be facilitated by B&V Water Leaders and could include:

- Understanding social styles and business culture
- Leadership discovery
- Developing a sense of self-knowledge and awareness

BUSINESS ACUMEN

Participants will also learn about the Water industry and specifically discuss Black & Veatch's role in the industry. You will learn how to shape service offerings based on clients' needs, actively seek to solve the "broader problems" clients face, anticipate the needs of clients and help create sustainable solutions. Additionally, you will learn about the business of engineering consulting, including financial acumen, project management and the delivery of project work.

STRATEGIC PROJECT

Throughout the program, you will be given the chance to demonstrate your acquired skills and knowledge by offering business recommendations to senior management on an assigned business scenario. With no predefined solutions in mind, you will need to research, interview and consult your way through your own problem-solving processes.

The Water Leadership Intern Experience offered by Black & Veatch is an industry-leading, award-winning program that will require your full commitment and dedication.

On average, participants can expect to devote around 25 hours to traditional duties each week. The remaining time will be spent in formal education sessions and small group interactions.

Our program is designed to be a two summer commitment; the first summer is located at our corporate headquarters in Kansas City, Mo., and the second summer allows most interns to be placed in one of our regional U.S. offices or one of our international office locations. (Although it's designed for two summers, we don't require or guarantee internships for the second summer.) This rotational aspect of the program is a great opportunity to learn about the global perspective of our business.

Are you ready for an experience that surpasses the traditional college internship? Start making a difference: email us at makeadifference@bv.com for more information or apply online at www.bv.com/collegecareers.